

## **Branch Committee YHN/CVS/TWAM Update – 6<sup>th</sup> March 2017**

### **YHN**

Social Media Training – Two of the four organised courses have now taken place – DM to attend third on 27.02.17.

Senior Management Review – Interviews for the four vacant Assistant Directors posts to take place between the 1<sup>st</sup> – 6<sup>th</sup> March.

Employee Relations – Given that YHN stress how many working days are lost due to sickness absence DM has requested figures re how many days are lost due to staff being suspended while disciplinary investigations are on-going. May add to next JCC agenda.

Mileage Claims – Also a potential agenda item for next JCC. Staff who finish at a site near work don't have their mileage credited as they have to deduct distance from work – home. Can understand that policy is to deter staff deliberately organising their working day to finish near home – but still issue is staff are using car for work and not being credited with mileage payment.

Organisational Change Policy – Revised version now implemented following recent consultation – all UNISON's suggested amendments have been included.

Learning Agreement – Potential item for next JCC – DM requesting YHN adopt Learning Agreement that NCC has adopted in consultation with TUs. Among the detail is all staff being allowed 10 hours of paid time to attend training courses.

Farewell John Gray – Long serving Shop Steward and Branch Health and Safety Officer leaves today!! Like to place on record our thanks for all John's work and contributions and wish him well for the future – he'll be missed!!

Sickness Figures – Rising again as is traditional at the final quarter of the year/winter. Good news the detested – posters are no longer being circulated!

Health and Wellbeing at YHN - Contract with Relate has been renewed.

Visible is the new name for YHN's Disability Group.

YHN's Health and Wellbeing budget is to remain at current levels.

### **TWAM**

TWAM VR trawl has now been sent out to staff for those expressing an interest to leave between 2017-2019 - closing date for applications was Friday 24<sup>th</sup> February.

**Derek Muse**