

WCL (Children's) Branch Committee Report 2nd December 2013

The School's Worker Group Meeting took place on Monday 18th November.

Shop Stewards meeting took place on Tuesday 19th November.

Budget

Briefings have taken place outlining the following areas of new or significant changed proposals-

- Safeguarding
- Caseload Review – Children's Social Work
- 16 plus placements for LAC
- Sure Start, Early Years and Childcare
- Family Services Review
- Workforce/Management Review

IIA's are available on the Council's website.

Safeguarding – the immediate proposal is the deletion of the NSCB Co-ordinator post and the LADO post and the creation of one post combining the core responsibilities. This would attract a budget saving of £51,000.

There are other areas which will be considered and given further analysis in the medium term.

Caseload Review

Savings to be met are £273,000. The proposal for this is to meet this saving through the deletion of vacant posts, reduction in hours and other working practice (already agreed), 1% turnover etc.

16 plus

Savings of £100,000 to be met through efficiencies.

Sure Start

Savings to be met are £1,000,000 with workforce reduction FTE figure @ 14.

We have no further detail at this point. These figures relate only to City Council staff reductions and not staffing reductions within commissioned services.

Family Services Review

Savings to be met - £500,000. Efficient and effective use of programmed monies and services. No further details.

Workforce Management Review

This review covers both 'Children's and Adult's' with the projected savings figure at £45,000 and possible job reduction of 14. No further details at this point.

Cheviot View and Thomas Bewick

Meeting with management November 27th to discuss the progress in extending the education offer at Cheviot View and the impact this may have on staffing figures.

Thomas Walling School

Meeting with staff November 21st to discuss TUPE arrangements, looks likely that this will convert to Academy status in April 2014.

Next Shop Stewards Meeting 17th December 2013, 16:45 to 18:15pm.

Next DJC 15th January 2014.

Lynda Hardie