

**Heather Wakefield
National Secretary
Local Government Service Group
UNISON Centre
130 Euston Road
London NW1 2AY**

14 October 2016

Dear Heather,

UNISON Additional Pay Claim for 2017-18

I write to acknowledge receipt of the additional pay claim for 2017-18 that you have been instructed to submit as a result of a decision reached at UNISON's Local Government Service Group Conference earlier this year.

The National Employers are not willing to consider this new pay claim. The Employers are very clearly of the view that the NJC reached, in good faith, an agreement on pay on 16 May 2016 that covers the period to 31 March 2018.

We believe that UNISON's actions – for the second consecutive year and again without support from GMB and Unite – seriously threatens to undermine the future of national bargaining at a time when our respective constituents are looking to the NJC to reach an agreement on a revised pay spine. By submitting this additional pay claim, UNISON is sending entirely the wrong message to councils and possibly raising doubts about whether you will be able to engage and work with us on the most important negotiations for a number of years.

Yours sincerely,

A handwritten signature in black ink that reads "Sarah Messenger".

**Sarah Messenger
Employers' Secretary**