



FIGHTBACK

The campaign bulletin for Newcastle Council Staff against Cuts

Bulletin number 3

Council Withdraw Proposals

Staff should have seen a letter sent out by the Chief Executive Tuesday 29th. The letter indicated that the council has withdrawn its proposals but there were issues which needed clarification.

At a meeting on Tuesday 29th, with the Leader of the Council and the Chief Executive, and following a further meeting with the Assistant Director of HR on Thursday 1st December, I can confirm the following:

- **ALL** terms and conditions proposals have been withdrawn
- The Council **WILL NOT** reintroduce these proposals in the 2017-2020 budget timeline i.e. the next 3 years.

Lobby of Labour Group Cancelled

On this basis the UNISON Campaign Group has decided to **CALL OFF** the lobby of Labour Group arranged for Monday 5th December. This will allow UNISON and the council to focus on the other budget proposals, remember there are still 100 jobs identified to be cut.

UNISON Thanks

On behalf of the 1800 staff UNISON offers it's thanks to all those staff and union representatives who got involved in the campaign.

- Signed the petition, more than 1100

[Paul Gilroy: Hands off Newcastle Staff's Terms and Conditions](#)

- Signed the pro-forma letter
- Contacted councillors, MP's and managers
- Following the twitter feed and "liked" the facebook page

UNISON's View

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Newcastle City Branch

We should never underestimate the worry and concern that staff directly affected by the original proposals have felt. UNISON believes that the council should have considered ALL alternatives before presenting the proposals to attack staff terms and conditions; clearly there were alternatives.

Why put staff through unnecessary worry?

UNISON believes the council were testing the staff's resolve; well you showed them!

The council now has to rebuild the staff's trust and confidence in its employer, UNISON will assist with that process.

Hands off Our Terms and Conditions

